

# ASPIRA'S MISSION of LEADERSHIP through EDUCATION

## LEADERSHIP DEVELOPMENT

Community participation  
Positive Self Image  
Building  
Leadership skills  
training  
Role Model Visibility  
within the Latino  
community

## EDUCATIONAL DEVELOPMENT

Value for education  
Parent awareness of  
educational programs  
and policies that affect  
their children's oppor-  
tunities.

### The ASPIRA Process

## All ASPIRA Programs GOALS and OBJECTIVES

- Development of Leadership skills
- Drop Out Prevention
- Retention
- Placement into a Post-secondary institution

# ASPIRA, Inc. of New Jersey

## NORTHERN REGION

### Health Careers Unit

- \* Eastside H.S./Essex
- \* Ferris H.S./Hudson
- \* PEW/Post-secondary

### Leadership Devel. Unit

- \* Barringer H.S./Essex
- \* Barringer Prep/Essex
- \* Broadway M.S./Essex
- \* Central H.S./Essex

### Math and Science Unit

- \* Science H.S.

### Talent Search Unit

- \* J.F.Kennedy H.S./  
Passaic
- \* Eastside H.S./  
Passaic

### Tutorial Unit

- \* Essex County  
Center

## SOUTHERN/CENTRAL REGION

### Leadership Development/ Early Interven/ Trenton

- Trenton Central H.S.
- Trenton Jr. H.S. #2

### Leadership Development/ Early Interven/ Camden

- \* Woodrow Wilson H.S.
- \* Camden H.S.
- \* Pyne Point Middle School

## *ASPIRA PROGRAMS FOR NEW JERSEY*

NAME OF PROGRAMS	FUNDING SOURCE	ASSIGNMENTS
1. LEADERSHIP DEVELOPMENT	Division of Youth and Family Title XX Block Grant Office of Hispanic Affairs	Baninger H.S. - Newark
2. EARLY INTERVENTION	Division of Youth and Family Title XX Block Grant Office of Hispanic Affairs	Baninger Prep. - Newark
3. EARLY INTERVENTION	Tunel Fund	Broadway Middle School - Wht
4. ACADEMIC ACHIEVEMENT PROG.	Newark Board of Ed. Chapter 2 Block Grant	Central High School - Newark
5. TUTORIAL PROJECT	Newark Block Grant Tunel Fund	At Large - Newark
6. HEALTH CAREERS-ESSEX	Public Health Service ASPIRA Association (sub-contract)	Eastside H.S. - Newark
7. MATH AND SCIENCE	Genatime Dodge Foundation	Science H.S. - Newark At Large
8. HEALTH CAREERS-HUDSON	Public Health Service ASPIRA Association (sub-contract)	Ferris H.S. - Jersey City
9. HEALTH CAREERS-PEW	Pew Charitable Trust ASPIRA National (sub-contract)	UMDNJ - Statewide
10. TALENT SEARCH - JFK	N.J. Dept. of Community Affairs Office of Hispanic Affairs	John F. Kennedy - Pat.
11. TALENT SEARCH - ESH	N.J. Dept. of Community Affairs Office of Hispanic Affairs	Eastside H.S. - Paterson
12. LEADERSHIP DEV. - THS	N.J. Dept. of Community Affairs	Trenton H.S. - Trenton
13. EARLY INTERVENTION - TJHS	N.J. Dept. of Community Affairs	Junior H.S. #2 - Trenton
14. LEADERSHIP DEV. - W.W.H.S.	N.J. Dept. of Community Affairs Campbell Soup William Penn Foundation Camden County	Woodrow Wilson H.S.-Cam.
15. LEADERSHIP DEV. - CHS	N.J. Dept. of Community Affairs Campbell Soup William Penn Foundation Camden County	Camden H.S. - Camden
16. EARLY INTERVENTION P.P.M.S.	N.J. Dept. of Community Affairs Campbell Camden County	Pyne Poynt J.H.S. - Cam.
17. ASPIRA POLIC POLICY LEADERSHIP PROGRAM-A.P.P.L.P.	Ford Foundation ASPIRA Association-Sub Contract	Statewide

## *OUTLINE OF PROGRAM COMPONENTS FOR ASPIRA OF N.J.*

Every ASPIRA program for New Jersey implements the "ASPIRA Process" in all service delivery. Equally important, the symbol of ASPIRA "El Píñon" is explained to all students.

The end result of all service delivery can be highlighted as accomplishing the following:

1. Development Of Leadership Skills
2. Drop-Out Prevention
3. Retention
4. Post-Secondary Placement

Every ASPIRA program for New Jersey has a diverse range of components which are used for service delivery. However, you must keep in mind that what makes programs different from one another is their concentration on the utilization of components and the target population. The following are the program components in their most basic description:

### A. RECRUITMENT

### B. COUNSELING

1. Initial Session
2. Career
3. Academic
4. Admissions
5. Financial
6. Follow-Up
7. Personal
8. Home
9. Referral
10. Other

### C. WORKSHOPS

1. Career
2. Academic
3. Admissions
4. Financial
5. Cultural
6. Leadership
7. Other

### D. FIELD TRIPS

1. Colleges (2 yr)
2. Universities (4 yr)
3. Business Schools (6 mos. to 1 yr)
4. Technical Schools
5. Corporations
6. Recreational Sites
7. Other

### E. CONFERENCES

1. Annual Careers Conference
2. Law Conference
3. Math and Science Conference
4. Health Careers Conference
5. Math and Science Junior Conference
6. ASPIRA Youth Congress Statewide Conference

### F. ASPIRA CLUBS

1. Leadership Skills Training
2. Cultural Awareness
3. Fund Raising
4. Community Service

### G. OTHER

1. Leadership Development Retreat
2. Awards Night Ceremony